

# IBEW #1 – St. Louis NECA - JATC Book Payment Policy JANUARY 2016

## Apprentice Textbook Payment Plan

For Apprentices in school the percentage of textbook cost paid by the JATC shall be established by the Apprentice's individual grades for that semester of school. Each Apprentice shall have the opportunity to increase the textbook payment by 20% if that Apprentice fulfills at least 16 hours of approved Community Service during the term of that semester. Textbook payments will then be as follows:

### Based Upon Semester Grades and Current Semester Community Service

#### % OF BOOK COST PAID BY TRUST

GRADE %	GRADES ONLY	WITH 16 HOURS COMMUNITY SERVICE
95%+	80%	100%
90-94.99%	60%	80%
85-89.99%	50%	70%
80-84.99%	30%	50%
75-79.99%	10%	30%
70-74.99%	0%	20%

## Community Service

1. The current community service requirement will be terminated. Approved IBEW-NECA Community Service Events will be listed on the JATC website throughout the year.
2. Two (2) Community Service credits will be granted for Union meeting attendance.
3. Apprentices currently in school may utilize all accumulated community service credit to qualify for the incentive, regardless of the semester the credit was earned.\*
4. All book bills are due no later than 6 weeks at the conclusion of each semester. Failure to make payment within 6 weeks will result in satisfying JATC payments from your IBEW/NECA Holiday Trust Fund.

### \*EXAMPLE

NAME	ACCUMULATED SERVICE HOURS	HOURS AVAILABLE FOR 4 <sup>TH</sup> SEM.	HOURS NEEDED FOR 4 <sup>TH</sup> SEM.	HOURS AVAILABLE FOR 5 <sup>TH</sup> SEM.	HOURS NEEDED FOR 5 <sup>TH</sup> SEM.
JOHN DOE	30 HOURS	16	0	14	2
MARY JANE	6 HOURS	6 HOURS	10 HOURS	0 HOURS	16 HOURS
BILL SHORT	0 HOURS	0 HOURS	16 HOURS	0 HOURS	16 HOURS

Each semester requires 16 community service hours to obtain the additional 20% discount for the book bill. Apprentices can apply their previously **ACCUMULATED COMMUNITY SERVICE HOURS** for a maximum of 16 hours per semester. If you have additional service hours accumulated, you can apply the hours to your remaining semesters.

Community Service Hours cannot be accumulated after Saturday, February 6, 2016. Your total service hours as of 2/6/2016 are the only hours you can draw from for future semesters. (Maximum of 16 per semester.)